

CEO and Business Owner Confidence Survey

Fourth Quarter 2012

January 29, 2013

This survey was administered in partnership with the Gulf Coast Business Council Research Foundation, Biloxi Bay Chamber of Commerce, Hancock County Chamber of Commerce, Jackson County Chamber of Commerce, Orange Grove Chamber of Commerce, Ocean Springs Chamber of Commerce, and Mississippi Gulf Coast Chamber of Commerce between January 7 and January 22, 2013. Members of each of the partner organizations were asked to complete an online survey consisting of eleven questions relevant to the current economy on the Mississippi Gulf Coast and expectations for the proceeding six months. The targeted respondents were the chief executives and owners of businesses belonging to these membership organizations. This quarterly survey has been conducted at regular intervals since the third quarter of 2008.



Overview

Between January 7 and January 22, 2013, chief executives and business owners within the three counties of the Mississippi Gulf Coast were asked to complete a survey regarding their perceptions of the regional economy, reviews of the fourth quarter 2012, and an outlook for the proceeding six months. The survey asked that only the chief executive or the business owner provide answers to the questions. The respondents totaled 116.

CEO Confidence Holds Steady in Fourth Quarter 2012

Confidence in the overall economy (as perceived by local CEO's and business owners) remained above neutral in the fourth quarter, with the overall measure of business confidence unchanged. The measure of business confidence includes three components, two of which gauge perceptions of the current economy and one that factors in future expectations; a score of 50 would indicate overall neutrality, or that the economy is neither improving nor worsening. Interestingly, when asked about the overall economy compared to six months prior, respondents indicated that conditions are improving in the region, though expectations about the future local economy waivered slightly, but remained positive.

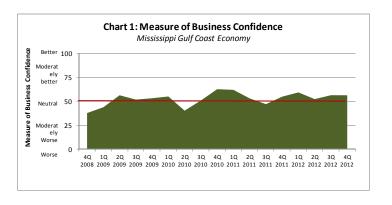
Table 1: CEO & Business Owners Confidence

Measure of Business Confidence

- 1. Current Economic Conditions vs. 6 months ago
- 2. Current Economic Conditions in Own Industry vs. 6 months ago
- 3. Expectations Within Own industry in next six months

| 2012 | 2012 | 2012 | 2012 | 2011 | |
|------|------|------|------|------|--|
| 4Q | 3Q | 2Q | 1Q | 4Q | |
| 57 | 57 | 53 | 60 | 55 | |
| 58 | 54 | 53 | 61 | 56 | |
| 52 | 53 | 49 | 55 | 50 | |
| 60 | 63 | 55 | 63 | 59 | |



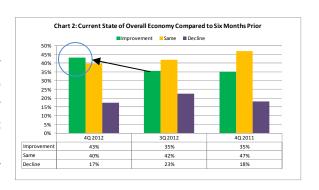


Similar recent surveys administered at national levels yielded mixed results. The Conference Board's Consumer Confidence Index declined in December, though that survey, which was conducted in December, likely was influenced by the ongoing debate of the much publicized "Fiscal Cliff", which has yet to be resolved by the nation's Congress. The Conference Board's CEO Confidence improved in the fourth quarter. Another survey of nationwide CEO's, conducted by *Chief Executive* magazine, also reported an increase in CEO confidence in December.



Current Economic Conditions Improving

While the overall measure of business confidence in the regional economy was flat in the fourth quarter, roughly 43% reported an improved economy (compared to six months prior) and 40% indicated no change, leaving only 17% who believed the economy worsened over a six month period. Broad economic indicators such as sales tax collections in the area consistently exceeded prior year levels for the latter six months of 2012, suggesting that indeed the local economy is growing.



More Favorable Outlook for Hiring

The majority of respondents indicated no significant plans to change staffing levels, but in the most recent survey only 14% suggested that reductions were possible, compared to 21% in the prior survey. While only 22% indicated plans to hire additional staff, it should be noted that, according to the Mississippi Department of Employment Security, preliminary data for 2012 suggests that the Mississippi Gulf Coast added 5,000 establishment jobs through November 2012 (as compared to November 2011).

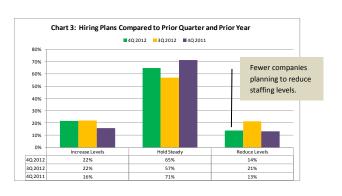


Table 2: Percpetion of "own industry"

| | Current C | Conditions | Future Outlook | | |
|-----------------|------------------|------------|----------------|----------|--|
| | Current Previous | | Current | Previous | |
| | Quarter | Quarter | Quarter | Quarter | |
| Hancock County | 44 | 51 | 55 | 65 | |
| Harrison County | 54 | 55 | 62 | 62 | |
| Jackson County | 60 | 53 | 63 | 61 | |
| Overall Coast | 52 | 53 | 60 | 63 | |

When asked about current conditions "within own industry" (as opposed to the overall economy), respondents generally reported improvements, though those located in Jackson and Harrison Counties were more positive than those in Hancock County. Historically respondents have tended to be more conservative when reporting on their own industry.

Regarding primary concerns moving forward, a growing proportion of respondents indicated that the cost to do business was a chief concern over the next six months, while many opted to write in concerns. Gridlock in Washington DC related to the Fiscal Cliff was a popular response.

Table 3: Primary Concernts Looking Ahead

| | Costs | Labor | Demand | Other |
|---------|-------|-------|--------|-------|
| 4Q 2012 | 47% | 9% | 28% | 16% |
| 3Q 2012 | 39% | 11% | 29% | 21% |
| 4Q 2011 | 40% | 6% | 34% | 19% |



Tables and Statistics

The tables below contain additional results from the January 2013 business confidence survey administered on the Mississippi Gulf Coast. Table 4 compares third quarter revenue levels and revenue expectations to those of the previous quarter. Items shaded in red in Table 4 indicate a decrease from the previous quarter. Table 5 and Table 6 contain future hiring plans and chief concerns by industry.

Table 4: Evaluation of current revenue levels (compared to 6 months prior) and expected revenue levels for surveyed businesses on the Mississppi Gulf Coast. A rating of 100 would indicate strong growth, 50 would indicate stability, and 0 would indicate significant declines.

| Sector | Current Levels 4th Qtr. '12 | As of Prior Quarter | % Change | Sector | Future Expectations as of 4th Qtr. '12 | As of Prior Quarter | % Change |
|------------------------------|--------------------------------|------------------------|----------|------------------------------|--|------------------------|----------|
| Overall | 44 | 47 | -5% | Overall | 59 | 55 | 8% |
| Banking | 50 | 50 | 0% | Banking | 43 | 22 | 93% |
| Chemicals | 50 | NA | NA | Chemicals | 50 | NA | NA |
| Construction | 75 | 17 | 350% | Construction | 25 | 28 | -10% |
| Education/Government | 56 | 57 | -2% | Education/Government | 53 | 54 | -1% |
| Entertainment (not gaming) | 50 | NA | NA | Entertainment (not gaming) | 50 | NA | NA |
| Food & Beverage | 50 | 64 | -22% | Food & Beverage | 83 | 71 | 17% |
| Gaming and/or Lodging | 36 | 58 | -38% | Gaming and/or Lodging | 64 | 50 | 29% |
| Healthcare | 25 | 33 | -25% | Healthcare | 31 | 38 | -17% |
| Information Technology | 75 | 67 | NA | Information Technology | 75 | 67 | NA |
| Manufacturing | 50 | 25 | 100% | Manufacturing | 56 | 50 | 13% |
| Media | 25 | 30 | -17% | Media | 88 | 80 | 9% |
| Military | NA | NA | NA | Military | NA | NA | NA |
| Nonprofit/Civic Organization | 35 | 55 | -36% | Nonprofit/Civic Organization | 65 | 75 | -13% |
| Professional Services | 46 | 47 | -1% | Professional Services | 67 | 60 | 12% |
| Real Estate | 17 | 36 | -53% | Real Estate | 67 | 79 | -15% |
| Retail and Wholesale Trade | 50 | 60 | -16% | Retail and Wholesale Trade | 68 | 64 | 6% |
| Utilities and Transportation | 30 | 33 | -10% | Utilities and Transportation | 50 | 44 | 13% |

Table 5: Hiring plans for the next six months for companies on the Mississippi Gulf Coast.

| Sector | Increase Staffing | Keep Same Levels | Decrease Staffing | Sector | Cost to Do Business | Inability to Find Labor | Decrease in Demand |
|------------------------------|----------------------|---------------------|----------------------|------------------------------|------------------------|----------------------------|-----------------------|
| Overall | 22% | 64.7% | 14% | Overall | 46.6% | 9.5% | 28.4% |
| Banking | 14% | 71% | 14% | Banking | 43% | 14% | 29% |
| Chemicals | 100% | 0% | 0% | Chemicals | 100% | 0% | 0% |
| Construction | 0% | 100% | 0% | Construction | 0% | 0% | 0% |
| Education/Government | 18% | 59% | 24% | Education/Government | 53% | 0% | 29% |
| Entertainment (not gaming) | 0% | 100% | 0% | Entertainment (not gaming) | 50% | 0% | 50% |
| Food & Beverage | 0% | 100% | 0% | Food & Beverage | 100% | 0% | 0% |
| Gaming and/or Lodging | 14% | 71% | 14% | Gaming and/or Lodging | 29% | 0% | 71% |
| Healthcare | 0% | 75% | 25% | Healthcare | 50% | 0% | 25% |
| Information Technology | 50% | 50% | 0% | Information Technology | 50% | 0% | 50% |
| Manufacturing | 75% | 13% | 13% | Manufacturing | 25% | 63% | 13% |
| Media | 25% | 50% | 25% | Media | 25% | 25% | 50% |
| Military | NA | NA | NA | Military | NA | NA | NA |
| Nonprofit/Civic Organization | 20% | 60% | 20% | Nonprofit/Civic Organization | 40% | 0% | 20% |
| Professional Services | 19% | 73% | 8% | Professional Services | 54% | 4% | 35% |
| Real Estate | 0% | 100% | 0% | Real Estate | 67% | 0% | 0% |
| Retail and Wholesale Trade | 27% | 64% | 9% | Retail and Wholesale Trade | 45% | 18% | 9% |
| Utilities and Transportation | 20% | 60% | 20% | Utilities and Transportation | 40% | 20% | 40% |

(a) In Table 5 the most frequent write-in responses were related to the insurance, inhibitive government regulations and uncertainty about fiscal policy, and funding-related issues.